**4-H Teen Staff Survey**

*The teen staff that run our 4-H program are an important part of our program's success. We are interested in knowing your thoughts about your experience as a teen staff member. Thank you for your honesty and taking time to help us make our camp staff experience better.*

**For each of the following statements, rate your ability to perform each skill. In the left-hand columns, indicate your ability BEFORE the program. In the right-hand columns, indicate your ability NOW. (Select one response in each side by marking the appropriate box ☒.)**

|  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
|  | **BEFORE** | | | | **AFTER** | | | |
|  | ***No Ability*** | ***Some Ability*** | ***Good Ability*** | ***Excellent Ability*** | ***No Ability*** | ***Some Ability*** | ***Good Ability*** | ***Excellent Ability*** |
| I can lead group discussions | ☐ | ☐ | ☐ | ☐ | ☐ | ☐ | ☐ | ☐ |
| I can work as a team member | ☐ | ☐ | ☐ | ☐ | ☐ | ☐ | ☐ | ☐ |
| I can speak before a group | ☐ | ☐ | ☐ | ☐ | ☐ | ☐ | ☐ | ☐ |
| I can see things objectively | ☐ | ☐ | ☐ | ☐ | ☐ | ☐ | ☐ | ☐ |
| I can plan programs | ☐ | ☐ | ☐ | ☐ | ☐ | ☐ | ☐ | ☐ |
| I can teach others | ☐ | ☐ | ☐ | ☐ | ☐ | ☐ | ☐ | ☐ |
| I can share my opinions with adults | ☐ | ☐ | ☐ | ☐ | ☐ | ☐ | ☐ | ☐ |
| I can organize my time | ☐ | ☐ | ☐ | ☐ | ☐ | ☐ | ☐ | ☐ |

**Please rate your level of agreement with each of the following statements related to your experience as teen staff in this program.**

|  | *Strongly Agree* | *Agree* | *Disagree* | ***Strongly Disagree*** |
| --- | --- | --- | --- | --- |
| I received training on how to be a teen staff before the program began | ☐ | ☐ | ☐ | ☐ |
| I was provided with a curriculum to follow as I taught in this program | ☐ | ☐ | ☐ | ☐ |
| I participated in team-building with other teen staff in the program | ☐ | ☐ | ☐ | ☐ |
| My ideas were used in the program | ☐ | ☐ | ☐ | ☐ |
| I received ongoing training and support throughout the program | ☐ | ☐ | ☐ | ☐ |
| I received feedback on how well I was doing as a teen staff | ☐ | ☐ | ☐ | ☐ |
| I received recognition and reward for my efforts | ☐ | ☐ | ☐ | ☐ |
| The program made sure I had everything I needed to be successful as a teen staff | ☐ | ☐ | ☐ | ☐ |
| There were dedicated adults who supported me as a teen staff | ☐ | ☐ | ☐ | ☐ |
| I felt "set-up" for success by adults running the program | ☐ | ☐ | ☐ | ☐ |
| I experienced a successful youth-adult partnership | ☐ | ☐ | ☐ | ☐ |
| I can work successfully with younger youth | ☐ | ☐ | ☐ | ☐ |

**Engagement and Understanding**

**Please indicate to what extent you agree or disagree that your experience in this 4-H program has resulted in the following outcomes.** (Select one response in each row by marking the appropriate box ☒.)

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **Because of this 4-H program…** | *Strongly Agree* | *Agree* | *Disagree* | ***Strongly Disagree*** |
| I can make a difference in my community through community service | ☐ | ☐ | ☐ | ☐ |
| I can apply knowledge in ways that solve “real life” problems though community service | ☐ | ☐ | ☐ | ☐ |
| I gained skills though serving my community that will help me in the future | ☐ | ☐ | ☐ | ☐ |
| I treat everyone fairly and equally when I am in charge of a group | ☐ | ☐ | ☐ | ☐ |
| I am able to lead a group in making a decision. | ☐ | ☐ | ☐ | ☐ |
| I help make sure everyone gets an opportunity to say what they think | ☐ | ☐ | ☐ | ☐ |
| I taught others | ☐ | ☐ | ☐ | ☐ |
| I acted as a mentor to others | ☐ | ☐ | ☐ | ☐ |
| I am more confident in helping others | ☐ | ☐ | ☐ | ☐ |
| I am more confident in myself overall | ☐ | ☐ | ☐ | ☐ |

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **Because of my experience in this 4-H program…** | *Definitely* | *Maybe* | *Probably Not* | ***Definitely Not*** |
| I would enjoy hosting someone from another culture | ☐ | ☐ | ☐ | ☐ |
| I can contact someone I’ve never met before to get their help with a problem | ☐ | ☐ | ☐ | ☐ |
| I plan to work on projects to better my community | ☐ | ☐ | ☐ | ☐ |
| I am encouraged to volunteer more | ☐ | ☐ | ☐ | ☐ |
| I am interested in a career that helps others | ☐ | ☐ | ☐ | ☐ |
| I am interested in pursuing in a health-related career | ☐ | ☐ | ☐ | ☐ |

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| --- |
| 1. **What was the most important skill you developed as a teen staff?** |
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| --- |
| 1. **How do you feel you have changed as a result of being a teen staff?** |
|  |
| 1. **What was the best part of participating as a teen staff in this program?** |
|  |
| 1. **What could be done to make your experience as a teen staff even better?** |
|  |

**Thank you for your participation!**