

# Incentives and Recognition Advisory Committee

## Contact Information

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## Purpose

The Incentives and Recognition Advisory Committee reviews, formulates and evaluates the UC ANR Youth Development Program Incentives and Recognition, including:

- Youth, volunteer and staff statewide recognition
- Higher education scholarships
- 4-H Golden Clover Awards
- 4-H Diamond Clover Award
- 4-H Record Book and Record Book Competitions
- Dean Memorial 4-H Legacy Fund
- Pins, medals and certificates

## Goals

The Incentives and Recognition Advisory Committee takes into account the following priorities:

- Identify and formulate non-competitive recognition
- Create and coordinate new opportunities for members, staff and volunteers
- Educate and promote incentives and recognition statewide
- Utilize research on youth development regarding competition
- Provide information to the California 4-H Foundation for fundraising efforts
- Create an open process - receive input from county staff, volunteers and youth on proposed changes

## Committee Member Responsibilities

- Gather input on agenda items before meetings
- Attend all scheduled I&R Advisory Committee meetings
- Provide input on various incentives and recognition issues facing the UC ANR 4-H Youth Development Program
- Express ideas and input of constituents and stakeholders
- Complete action items assigned at meetings
- Hold discussions confidential, so that decisions can be disseminated using appropriate protocol

## Committee Membership

The Incentives & Recognition Advisory Committee is comprised of 11-14 members, including:

- 6-8 – Youth
- 3-4 – 4-H Adult Volunteers or Program Partners
- 1 Adult Record Book Competition Coordinator
- 1-2 – County 4-H Youth Development Program Staff
- 1 – State 4-H Youth Development Program Staff

This committee strives to select an equal or greater number of youth members to adults.

## Meetings

Four regular meetings per year scheduled by the committee based on member availability. Meetings are held at the State 4-H Office in Davis, CA. Additional conference calls may be scheduled, when issues arise that cannot wait until the next scheduled meeting. All travel and related costs will be reimbursed by the State 4-H Office in accordance with University policies.